



Trainings Venue Partnership

Between

Hazara University, Mansehra

AND

DEMO | Tech-Valley Joint Venture

For

Women Empowerment through Digital Skills (WEDS) Program



This Memorandum of Understanding (MOU) set forth the responsibilities and expectations between DEMO | Tech-Valley Joint Venture (hereinafter referred as **First Party**) and Hazara University, Mansehra (hereinafter referred as **Second Party**) for the venue partnership under Women Empowerment through Digital Skills (WEDS) program.

Introduction of Parties.

Tech Valley Pakistan was founded in June 2015 in response to the void of tech companies operating in the most scenic areas of Pakistan; the Majestic Northern Mountainous regions of KPK and Gilgit/Baltistan. Essentially, we use technology to help people build successful businesses and, in the process, we aim to increase positive social interaction. Our mission is to transform the entrepreneurial ecosystem of the Mountainous regions working in six domains; Entrepreneurship, Capacity Building, Education, Government Engagement, Technology, and last but not most obvious Tourism.

DEMO is a purpose-driven ideas consultancy that takes a human-centered and technology-driven approach in addressing the critical development challenges of today. To give a portrait of our interventions landscape, we have been rigorously engaged in fostering innovation through the design and deployment of user-centered learning programs, knowledge-sharing community events, research-driven social impact programs, accelerator programs for startups, adaptive leadership training, digital transformation experiences, and youth-centric digital skills programs.

DEMO | Tech-Valley Joint venture is carrying out a capacity-building project, "Women Empowerment through Digital Skills (WEDS)" to train 3000 women across the seven divisions of Khyber Pakhtunkhwa on employable digital skills to ensure the inclusion of women in the digital economy under the KP Youth Employment Program (KPYEP) an initiative of the Khyber Pakhtunkhwa Information Technology Board (KPITB). The project is being sponsored by Khyber Pakhtunkhwa Information Technology Board - KPITB through a grant from the Multi-Donor Trust Fund administered by the World Bank.

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Hazara University was founded in 2001 and has proved as an excellent seat of learning for academics and research in its second decade of life. At present the University have four faculties (Faculty of Sciences, Faculty of Health Sciences, Faculty of Arts & Social Sciences and Faculty of law & Administrative Sciences) encompassing of 37 academic departments, and these departments are engaged for capacity building of leaders in the relevant fields.

Objectives

Under this Memorandum of Understanding Demo | Tech-Valley Seeks support of Hazara University in providence of trainees, physical facility, Workshop/ Training Hall and Computer Lab, and other resources to facilitate the training deliveries in the areas mentioned in next section.

Scope of Work

As universities are resuming after post COVID-19 pandemic, so sailing on the opportunity we look forward to on ground trainings delivery at university premises in the following subject areas;

- Social Media Marketing
- WordPress Design and Development
- Graphic Designing
- Blogging and Content Writing
- Digital Tools for Daily Productivity

For delivery of above specified trainings, **First Party** seek support of the **Second Party** in providence of trainees, physical facility, Workshop/ Training Hall and Computer Lab, and resources to facilitate the training deliveries as per delivery model in **Annex-A**. For execution of the above said activities we set forth the following responsibilities and expectations between both parties;

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Responsibilities of Hazara University, Mansehra under this MoU:

- Nominate a focal person to ensure smooth communication for WEDS program training deliveries and for all contributions;
- Nominate a lab assistant to ensure that all technical issues are solved on the spot;
- Designate a lab space to facilitate at least 50 trainees per session, with Multimedia Projector, Whiteboard, Desktop Computers with Windows OS and latest web browser, High Speed Internet Connectivity and power backup;
- Facilitate the trainees, trainers and WEDS team in entry to the training premises;

Responsibilities of DEMO | Tech-Valley Join Venture under this MoU:

- Accommodate the female students of Hazara University in training as per criteria of the WEDS program;
- Conduct digital skills trainings at the designated venues from Second Party;
- Provide trainers and contents for the delivery of trainings;
- Facilitation of certified students towards mentorship and employment opportunities;
- Fulfillment of financial obligations, First Party agrees to pay (**Annex-B**) against the resources provided by Second Party for delivery of the trainings per subject;
- To ensure 30% employment to the graduate of Hazara University in the job market.

Time Period

This MoU will come into effect on the date of signing and will remain in effect for the period of One (01) year. If the WEDS program is extended, the time period for this MoU will be extended upon mutually agreement of both parties by adding signed amendments to this MoU.

Effect of MoU

Both the parties understand that this MoU is intended only to summarize the current scope of work agreed by the both parties with respect to the principle terms of the proposed relationship. Further elements of the relationship may be made more formal by way of binding

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agreements. Any proposed binding agreement will be in writing and signed by each party's authorized representative. Except as set out above in Scope of Work, the parties agree that the provisions of this MoU are not binding on, and do not create legal rights or obligations on the part of either party. The parties understand and agree that either party may discontinue the negotiations or relationship at any time without obligation or liability by two (02) months written notice to the other party. As such, the parties acknowledge that neither party is justified in acting in reliance upon any promises or representations of present intention purported to be contained in this MoU.

Confidentiality

Any information pertaining to either Party's business to which the other Party is exposed as a result of the relationship contemplated by this MoU shall be considered to be "Confidential Information". Neither Party may disclose any Confidential Information to any person nor entity, except as required by law, without the express written of the affected Party.

Independent Identity

Nothing contained in this MOU, and no action taken by the parties pursuant to this MOU, will be deemed to constitute a relationship between the parties of the partnership, joint venture, principal and agent or employer and employee.

Termination

The parties may terminate this MoU, in whole or in part, with or without cause, with a sixty (60) days written notice of termination to the other party.

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IN WIRNESS THEREOF, the parties have agreed to partnership arrangements as outlined above in this MoU to be executed by their duly authorized representatives.

For and on behalf of
Hazara University, Mansehra

Dr. Jameel Ahmed
Vice Chancellor
Date:

For and on behalf of
DEMO | Tech-Valley Joint Venture,

Mr. Umar Farooq
CEO, Tech-Valley
Date:

In presence of

Prof. Dr. Mohsan Nawaz
Director ORIC
Date:

In presence of

Mr. Shahwar Khan
Project Manager - WEDS
Date:



Annexure

Annex-A Training Deliveries Model per Subject

Days	Day 1 (5 hours)	Day 2 (4 hours)	Day 3 (4 hours)	Day 4 (5 hours)
Module	Week - 1			
Module Layout	Session 1 -Pre-Assessment -Course Content Slide Decks - Videos & other graphical content -Hands-on Activities - Discussion - Case Studies - In Class Practice Activities	Session 2 -Course Content Slide Decks - Videos & other graphical content -Hands-on Activities - Discussion - Case Studies - In Class Practice Activities	Session 3 -Course Content Slide Decks - Videos & other graphical content -Hands-on Activities - Discussion - Case Studies - In Class Practice Activities	Session 4 -Course Content Slide Decks - Videos & other graphical content -Hands-on Activities - Discussion - Case Studies - In Class Practice Activities - Final assessment

* Training day-1 & 4 have additional hour because of participant's introduction and icebreaking on day 1 and on final day of each subject completion there will be training completion certificate distribution ceremony.

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PAKISTANI CANADA
Innovate Empower Engage

Annex-B Financial Breakups for each subject training (consisting on 4 sessions)

Days	Day 1	Day 2	Day 3	Day 4
	Week - 1		Week - 2	
Subject	Session 1	Session 2	Session 3	Session 4
Financial Breakup	Venue Cost – PKR 2500 Focal Person - Honorarium PKR 1250 Lab Assistant - Remuneration PKR 1250 Sub Total: 5000	Venue Cost -- PKR 2500 Focal Person - Honorarium PKR 1250 Lab Assistant - Remuneration PKR 1250 Sub Total: 5000	Venue Cost – PKR 2500 Focal Person - Honorarium PKR 1250 Lab Assistant - Remuneration PKR 1250 Sub Total: 5000	Venue Cost – PKR 2500 Focal Person - Honorarium PKR 1250 Lab Assistant - Remuneration PKR 1250 Sub Total: 5000
	Grand Total (Per Subject Training Delivery): 20,000/=			

* All the remuneration will be paid upon completion of a subject training deliveries against invoice from **Second Party** and **First Party** will be bound to clear all outstanding within 15 working days from the date of invoice receipt.

** There will be no refreshments and honorarium for the trainee's built-in in this program.