

Status & Quantification of Candidates for the post of Controller of Examinations BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
1	KHALID MAHMOOD	18.00	4.00	0.00	22.00	NA	Eligible	NA
2	Asif Javed	22.90	0.00	2.00	24.90	NA	Ineligible	Distinction marks corrected.
3	Amjad Khan	19.80	0.00	0.00	19.80	<p>It is to bring to your kind notice that I had applied for the positions of Controller of Exams (BPS-20) and Director A&R (BPS-20) against advertisement No 2/2022. I have not been shortlisted for interview by the subject Committee for the aforementioned posts owing to short of experience.</p> <p>It is pertinent to mention here that I have served in three national organizations and have a total experience of 23 years and 4 months at my credit. During these 23 & half years, I had been serving as Academic administrator, controlling officer/HR administrator and Manager of research & development.</p> <p>It is, therefore, requested that my whole experience may please be considered for quantification for the two positions.</p>	Ineligible	The appeal is regretted.
4	Mudassar Ahmed	23.60	0.00	0.00	23.60	NA	Ineligible	NA

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Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
5	Mohbat Khan	21.10	0.00	0.00	21.10	<p>Appeal No. 1 It is stated that I have submitted an application (existing at S.No. 05 in the results) to your good office for the post of controller Examination Hazara University Mansehra vide Adv. No. 02/2022. However, I have not been shortlisted for the next stage citing reason that the said institution does not entertain my over four years' experience, from January 2001 to March 2005, as Examination Coordinator at National College of Physical Education Mardan, affiliated with the Gomal University DI Khan since 1996.</p> <p>In light of the above, it is submitted that, i. As per Hazara University's Administrative Officers Appointment Rules, (attached at Annex-I) relevant experience means administrative experience in Govt., Semi Govt., or autonomous bodies or professional experience in the relevant field in a National or International Organization. Since National College of Physical Education Mardan is a national institution (educational organization) and is affiliated to a public sector University for the last 26 years, my professional experience fits well into the required relevant experience as per the criteria and Hazara University's recruitment rules. The experience certificate is at attached (at Annex-II) and is verifiable from the organization.</p> <p>ii. Also, the said organization is affiliated to the Gomal University DI Khan since 1996. Proofs of its affiliation are attached (at Annex-III)</p> <p>iii. Furthermore, I have an over 16 years of working exclusively in the examination section at Hazara University. I have been working in different roles since 2006, from initial appointment as Controller Examination, as Deputy Controller Examination and Controller Examination recently for a period of around 04 years. During my services I have been defined as a punctual, passionate, dedicated and hardworking professional. Numerous certificates of appreciation are testament to these attributes. In view of the above, it is stated that my past relevant administrative and examination related experience at National College of Physical Education Mardan and Hazara University Mansehra make me a strong candidate for the position of the Controller Examination Hazara University. It is therefore requested that my application for the said post may please be shortlisted for the next stage, please. I cherish a glaring hope at your esteemed end.</p> <p>Appeal No. 2 Reference is made to the scrutiny and Quantification done by the respective committee</p>	Ineligible	The appeal is regretted.
6	Hamdullah Younas	0.00	0.00	0.00	0.00	NA	Ineligible	NA
7	RAJIB Ali	19.60	0.00	0.00	19.60	NA	Ineligible	NA
8	Syed Arif Hussain Shah	16.30	10.00	0.00	26.30	NA	Eligible	NA

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Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
9	Mohammad Tariq	20.60	0.00	1.00	21.60	NA	Ineligible	NA
10	Danish Haroon	0.00	0.00	0.00	0.00	NA	Ineligible	NA
11	Safi ur Rehman Shah	18.70	4.02	0.00	22.72	NA	Ineligible	NA

Status & Quantification of Candidates for the post of Director A&R BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
1	Asif Javed	22.90	2.32	2.00	27.22	NA	Eligible	Distinction marks corrected.
2	Naveed iqbal	8.20	0.54	0.00	8.74	NA	Ineligible	NA
3	Sardar Muhammad Rafique Khan	17.52	0.00	2.00	19.52	<p>Reference to my application for the Post of Director A&R at Hazara University, Mansehra, the email received from the Selection Board Section shows that I have not been shortlisted for the said post because of the short experience.</p> <p>I just want to justify here that the details of my experience is as under. table attached</p> <p>The experience mentioned here is sound enough to meet the requirements of university as it was written in the advertisement that Ph.D. with 15 years of experience in Pay scale 17 or its equivalent is required. Here, 11 years and 4 months is directly that of a Government Job while the rest of the 5 years experience is from International Organization where I have served on Officer rank or at Manager or Coordinator level. The Officer level of the International Organizations is considered equal to Grade 17 of the Government while Manager and Coordinator are considered equal to Grade 18 of the Government.</p> <p>Working experience with International Organizations at Officer ranks and above is no way less than the BPS 17 which was required here.</p> <p>It is also important to mention here that the work experience of the NGO sector is considered of the more worth as the International Organization plays a vital role in capacity building of the employees and they serve more better after that experience. It also provides an opportunity to work in a multicultural environment which is also a great learning for a person.</p> <p>It is therefore requested that my experience may please be considered for this important position and I may be provided a chance to serve in Hazara University, Mansehra. All the experience certificates are already available with my job application and their verification can be sought from the concerned institutions.</p> <p>My DMCS and Certificates of SSC and HSSC are attached herewith for further process, please.</p>	Ineligible	<p>1. Academic marks corrected as 17.52.</p> <p>2. Appeal regarding experience is regretted.</p>
4	Amjad Khan	19.80	0.00	0.00	19.80	<p>It is to bring to your kind notice that I had applied for the positions of Controller of Exams (BPS-20) and Director A&R (BPS-20) against advertisement No 2/2022. I have not been shortlisted for interview by the subject Committee for the aforementioned posts owing to short of experience.</p> <p>It is pertinent to mention here that I have served in three national organizations and have a total experience of 23 years and 4 months at my credit. During these 23 & half years, I had been serving as Academic administrator, controlling officer/HR administrator and Manager of research & development.</p> <p>It is, therefore, requested that my whole experience may please be considered for quantification for the two positions.</p>	Ineligible	The appeal is regretted.

Status & Quantification of Candidates for the post of Director A&R BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
5	Rafaqat Islam	19.30	20.00	0.00	39.30	<p>Please allow me to reiterate that I am an educationists and have served in Army Education Corps for more than 31 years. My all assignments have been education specific, teaching and managing academic matters. A detailed account of my employment is attached.</p> <p>A letter issued by GHQ, attached to my application, was indicating my date of retirement i.e, 31 August, 2022. However, one more letter explaining the matter is attached.</p> <p>In addition to above required information/clarification, it is also intimated that Dean College of Business, University of Wisconsin, Oshkosh, USA, has recently issued me certificate on satisfactory completion of my Post-doctoral Research Scholar Program. If deemed appropriate it may be entered in my profile.</p>	Eligible	<p>1. Appeal accepted. 20 marks are awarded for over and above the required experience.</p> <p>2. The candidate is eligible.</p>

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Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
6	Abdul Latif	21.61	0.20	0.00	21.81	<p>Respectfully it is stated that I am submitting my appeal against the ineligibility for Director Academics and Research position conveyed to me through the email from Assistant Registrar (Admin/HR) dated 16th June, 2022. The Eligibility Criteria mentioned in the newspaper was "PhD with 15 years of Experience in Pay Scale 17 or its equivalent and above. My submission in this regard is as follow:</p> <p>A: Ineligibility due to short of Experience</p> <p>1. Currently, I am working as an Assistant Professor in Management Sciences Department Abbottabad University. As per my Experience Certificate/ NOC submitted as a scanned document with a File Name "University Experience" my total experience up till "the closing date of advertisement May 12, 2022" is 14 years and 27 Days (10 years 11 months and 26 Days in BPS-18 and 3 years 1 month and 1 day in BPS-19).</p> <p>2. As per my Experience certificate submitted as a scanned document with a file Name "NCHD Experience" my experience in the organization is 9 Months and 8 Days.</p> <p>3. As per my Experience certificate submitted as a scanned document with a file Name "UBL Experience" my experience in the Bank is 3 Months and 1 Day.</p> <p>So based on these details my professional experience is more than the required years of experience for the applied position.</p> <p>4. Moreover, going through my academic credentials you might have noticed that I earned M.Sc (Hons) in Agricultural Economics and also MS in Management Sciences (both are 18 years of qualification/ Research Degrees). As we were on MS leading to PhD scholarship having a monthly stipend, therefore, we were serving as "Academic Research Associates" in COMSATS. In this regard, I am submitting the "Research Associate Experience" as a scanned document with a File Name "Research Associate Experience" having an experience of 2 Years.</p> <p>5. Additionally, I am submitting you a scanned document with a File Name "COMSATS offer letter" for the position of Lecturer at COMSATS Attock Campus where I have served for a semester but I haven't claimed that experience as I am not having its experience certificate.</p> <p>B: BS Transcript not attached</p> <p>As there were four numbers of Transcripts for B.Sc (Hons) 4-year degree program having its difficulty to upload, therefore, I Submitted only Degree and Provisional Certificate (showing my GPA and Percentage during the program). Let me submit it as scanned documents with a name "DMC BSc Part I-IV" for further evaluation.</p> <p>The appeal is submitted for explanation and favorable considerations.</p>	Eligible	<p>1. Academic marks corrected as 21.61.</p> <p>2. Eligible subject to provision of equivalence certificate (of experience as SO in NCHD) to BPS-17 or above till Wednesday 29th June, 2022, otherwise the candidate is ineligible.</p>
7	Masroor Ahmad Bangesh	18.40	4.00	0.00	22.40	NA	Eligible	NA
8	Sayyed Sadaqat Hussain Shah	22.30	0.00	0.00	22.30	NA	Ineligible	NA
9	Syed Arif Hussain Shah	16.30	10.00	0.00	26.30	NA	Eligible	NA

Status & Quantification of Candidates for the post of Director A&R BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
10	Dr. Zubair Alam Khan	22.60	0.00	0.00	22.60	<p>It is to inform you that the required eligibility for said post is "Ph.D with 15 years experience" (a copy of advertisement is attached at Annex-A). It was noted that the scrutiny committee considered me ineligible due to the lack of required experience. It is requested based on following facts my application may be considered for said post please.</p> <p>Whereas my total experience is 16 years, 4 months, and 6 days (a copy of experience certificates is attached at Annex-B). I worked in Saaiban Development Organization (SDO), Mansehra having a relevant professional experience (Research officer & Program Officer) of two years and two months. SDO is non-government organization registered with Government of Pakistan under Act XXI of 1860 (a copy of registration certificate is attached at Annex-C). Further, as per Hazara University Administrative Officer statutes/ rule clause 2 at page No. 6 which state that "It shall mean administrative experience in Govt., Semi Govt., or autonomous body, or professional experience in the relevant field in a National or International Organization" so, I have relevant experience in national organization as per law (a copy of statutes is attached at Annex-E). After that, I joined Hazara University, Mansehra on 03-03-2008 and working on different positions from the last 14.3 years. It shows that I have required relevant experience for post of Director, Academic & Research so my experience may please be considered for the post.</p> <p>Whereas, I had completed my education/degree in BS Computer Sciences in (session 2003-2006) which shows that my studies were started in spring 2003 and was completed in Fall-2006 (i.e. December 2006). My result was submitted on May 07, 2007, although, the same was declared on June 23, 2007 (a copy of transcript & notification are attached at Annex-D). Hence, total experience after submission of result of BS Computer Sciences is 15 years and 5 days.</p> <p>Further, if my experience was counted from the date of declaration so as per Hazara University Administrative Officer statutes/ rule clause 2 at page No. 6 which state that "Experience of six months and above will be considered as 1 year" (a copy of statutes is attached at Annex-E) which also shows that I have enough required experience for the said post.</p> <p>In the light of above, it is kindly requested that my appeal may be accepted please and</p>	Ineligible	The appeal is regretted.

Status & Quantification of Candidates for the post of Director A&R BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
11	Saif ur Rehman	18.39	2.00	5.00	25.39	<p>Thank you for your update regarding quantitative evaluation. Please find attached experience certificates as already been submitted:</p> <ol style="list-style-type: none"> 1. Federal Govt Postgraduate college experience as Assistant Professor and Dean of faculty by a Principal who is BPS-20 government official. There is no HR department and the Ministry Section Officer does not issue an experience certificate. 2. UTM Malaysia certificate issued by both Assistant Registrar and Dean of Faculty. 3. UMS Dubai UAE certificate issues by President of University. 4. Canadian University Dubai, UAE, here only Dean issue the certificate. 5. Nyenrode Business Universiteit, The Netherlands, postdoc supervisor issue certificate. 6. Skyline University Dubai will issue certificate once I will complete contract or I will resign from my services. But I attached Contract letter as experience. Please find attached certificates in same order as explained above. Please accept these experience certificates as a legal documents. 	Eligible	<ol style="list-style-type: none"> 1. Appeal regarding experience is accepted. In addition, two marks are awarded for over and above the required experience. 2. The candidate is eligible.

Status & Quantification of Candidates for the post of Director ORIC BPS-20 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (30)	Experience (20)	Distinction (05)	Pre-Interview Total (55)	Appeal	Status	Remarks
1	Sayyed Sadaqat Hussain Shah	22.30	0.00	0.00	22.30	NA	Ineligible	NA
2	Masroor Ahmad Bangesh	18.40	8.00	0.00	26.40	NA	Eligible	NA
3	SAIMA NASIR	19.50	6.24	0.00	25.74	NA	Eligible	NA
4	Mohammad Tariq	20.60	8.93	1.00	30.53	NA	Eligible	NA
5	Hamdullah Younas	18.39	0.00	0.00	18.39	NA	Ineligible	NA

Status & Quantification of Candidates for the post of Webmaster BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
1	Faizan Khan	18.10	0.00	4.50	22.60	NA	Ineligible	NA
2	Numan Ali	25.30	0.00	0.00	25.30	NA	Eligible	NA
3	Alia Ishfaq	20.70	0.00	0.00	20.70	NA	Eligible	NA
4	Ummer Arif	25.60	0.00	0.00	25.60	<p>Hope you are doing well. I applied for 3 posts Webmaster, Programmer and for System administrator. Also, I add 4 experiences and attach 2 documents (1st one is of IT company The Designers and second one is of UK based company) and 2 was not available at that time. As a result my experience count is 0. So I requested you to consider these experiences that I already have attached. I would be very thankful to you.</p> <p>Again I attach these documents with this email. kindly check it and add these documents in experience record.</p> <p>More over, I add other experiences and distinction certificate as well. That should be added too.</p> <p>1st : The Designers (KPITB)</p> <p>2nd : UK international Students Hub</p> <p>3rd : Comwave Institute of sciences & information technology.</p> <p>Two distinction awards :</p> <p>1st : founding member of ITECH</p> <p>2nd: winner of Quiz Mania (Held by ITech)</p>	Eligible	The appeal is regretted.
5	Musharaf Habib	27.60	3.00	6.95	37.55	NA	Eligible	NA
6	Muhammad Usman	23.10	0.00	0.00	23.10	NA	Ineligible	NA
7	Mudassar Ahmed	27.50	0.00	0.00	27.50	NA	Eligible	NA

Status & Quantification of Candidates for the post of Webmaster BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
8	Waqas Hussain	21.70	0.00	0.00	21.70	NA	Ineligible	NA
9	Shawal Ahmad	16.80	0.00	4.70	21.50	NA	Eligible	NA
10	Muhammad Zahid	23.50	0.00	0.00	23.50	Plz find the attachment	Eligible	The appeal is regretted.

Status & Quantification of Candidates for the post of Programmer BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
1	Ummer Arif	25.60	0.00	0.00	25.60	<p>Hope you are doing well. I applied for 3 posts Webmaster, Programmer and for System administrator. Also, I add 4 experiences and attach 2 documents (1st one is of IT company The Designers and second one is of UK based company) and 2 was not available at that time. As a result my experience count is 0. So I requested you to consider these experiences that I already have attached. I would be very thankful to you.</p> <p>Again I attach these documents with this email. kindly check it and add these documents in experience record.</p> <p>More over, I add other experiences and distinction certificate as well. That should be added too.</p> <p>1st : The Designers (KPITB) 2nd : UK international Students Hub 3rd : Comwave Institute of sciences & information technology.</p> <p>Two distinction awards : 1st : founding member of ITECH 2nd: winner of Quiz Mania (Held by ITech)</p>	Eligible	The appeal is regretted.
2	Alia Ishfaq	20.70	0.00	0.00	20.70	NA	Eligible	
3	Hassan Mushtaq	25.10	0.00	0.00	25.10	NA	Eligible	
4	Musharaf Habib	27.60	3.00	6.95	37.55	NA	Eligible	
5	Muhammad Zahid	23.50	0.00	0.00	23.50	Plz find the attachment	Eligible	The appeal is regretted.
6	Shawal Ahmad	16.80	0.00	0.00	16.80	NA	Eligible	
7	Numan Ali	25.30	0.00	8.66	33.96	NA	Eligible	

Status & Quantification of Candidates for the post of System Administrator BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
1	Alia Ishfaq	20.70	0.00	0.00	20.70	NA	Eligible	NA
2	Rabnawaz Anwar	24.50	0.00	10.00	34.50	NA	Ineligible	NA
3	Hassan Mushtaq	25.10	0.00	10	35.1	<p>Appeal No. 1. With due reverence, I am working with ministry of defence as Inspector (Contact basis) since Dec,2018 and my basic responsibilities are that of a System Admin. I am writing to make a humble request to the authorities to consider my stated experience relevant for the given post under (Advt. No.02/2022). Experience attached below.</p> <p>Appeal No. 2 1). I am working with Ministry of Defence as Inspector (Contact basis) since Dec,2018 and my basic responsibilities are that of a System Admin. I am writing to make a humble request to the authorities to consider my stated experience relevant for the given post under (Advt. No.02/2022). Experience placed in Annex 1. 2). As i am a contract based employee with the above mentioned ministry, NOC is not a requirement for me to apply for this position. I still have applied for an NOC but according to the ministry policies contract based employees are not provided with NOC. Once selected for the post under Advt No.02/2022 i will resign from my current organisation . Noc application place in Annex 2.</p>	Eligible	Appeal regarding experience is accepted. In addition, 06.90 marks are awarded for experience.
4	Syed Usama Shah	24.10	0.00	2.73	26.83	NA	Ineligible	NA

Status & Quantification of Candidates for the post of System Administrator BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
5	Ummer Arif	25.60	0.00	0.00	25.60	<p>Hope you are doing well. I applied for 3 posts Webmaster, Programmer and for System administrator. Also, I add 4 experiences and attach 2 documents (1st one is of IT company The Designers and second one is of UK based company) and 2 was not available at that time. As a result my experience count is 0. So I requested you to consider these experiences that I already have attached. I would be very thankful to you.</p> <p>Again I attach these documents with this email. kindly check it and add these documents in experience record.</p> <p>More over, I add other experiences and distinction certificate as well. That should be added too.</p> <p>1st : The Designers (KPITB) 2nd : UK international Students Hub 3rd : Comwave Institute of sciences & information technology.</p> <p>Two distinction awards : 1st : founding member of ITECH 2nd: winner of Quiz Mania (Held by ITech)</p>	Eligible	The appeal is regretted.
6	Musharaf Habib	27.60	3.00	0.00	30.60	NA	Eligible	NA
7	Zain ul Abideen	27.20	0.00	8.00	35.20	NA	Eligible	NA
8	Danish Haroon	23.68	0.00	0.00	23.68	Please find my academic documents and work experiences letters in attachment.	Ineligible	1. BS transcript provided. Acad marks corrected as 23.68 2. Ineligible due to less CGPA (i.e. 2.51) in Bachelors.

Status & Quantification of Candidates for the post of System Administrator BPS-17 (Advt. No. 02/2022) after deciding appeals by the Appellate Committee in its meeting held on 24-06-2022

Form No.	Name	Academics (35)	Distinction (05)	Experience (10)	Total (50)	Appeal	Status	Remarks
9	Muhammad Zahid	23.50	0.00	6.00	29.50	Plz find the attachment	Eligible	<p>1. Appeal regarding experience is accepted. In addition, 06.00 marks are awarded for experience only for the post of System Administrator.</p> <p>2. Adtl. Higher Qualification marks are not admissible for appointment of administrative officers as per HU Statutes.</p>