

Hazara University
Professor Emeritus Statutes,
2016

1. Title

These statutes shall be called Hazara University Professor Emeritus Statutes, 2016

2. Commencement

These statutes shall come into force at once.

3. Eligibility Criteria and Terms & Conditions for Appointment of Professor Emeritus in the Universities

(1) Provision of Posts

The number of Professor Emeritus to be appointed is to be decided by the respective University depending on its size and excellence/expertise.

(2) Eligibility

2.1. University Senate may confer status of an Emeritus Professor to a Professor retired in BPS or tenured status in recognition of his/her scholarship and service to university education who has served University or a constituent institute or a Centre of Excellence of the University for minimum period of 10 years as Professor.

2.1.1 The Criteria for award of Emeritus Professorship shall be the criteria prescribed for the award of Professor Meritorious.

Provided that the condition of service as Professor for 05 years and the criteria of 12.5% for Meritorious Professorship shall not apply for the award of Emeritus Professorship.

2.2. Vice-Chancellor, if he/she was a Professor of a University and retired after completing at least one full tenure as per the Act as Vice-Chancellor in Parent University or in any other public sector University, shall be conferred the status of Professor Emeritus in the parent University.

(3) Procedure

3.1. All cases of the eligible retired Meritorious Professors of the university at that time will be placed before the Syndicate for consideration.

(4) Terms & Conditions

4.1. Whereas the conferment of Professor Emeritus status will be for life time, the financial benefits will be for maximum period of 10 years from the date of conferment.

4.2. The Emeritus Professorship honor shall carry no formal administrative duties. However, Professor Emeritus is expected to contribute to the academic life of the University to a great extent in consonance with the status and caliber of the title.

4.3. The Professor Emeritus, at least for the period during which he/she enjoys financial benefits from the University, will have the following responsibilities:

- 4.3.1. Mandatory presence on campus for three working days a week.
- 4.3.2. Provide guidance or continue research with faculty and/or students.
- 4.3.3. Postgraduate student's supervision
- 4.3.4. Seminars and/or writing or textbooks in the field of his/her specialization

(5) Procedure

- 5.1 All cases of the eligible retired Professors of the university shall be placed before the Senate for consideration in the light of prescribed eligibility criteria on proforma appended to these statutes.

Note: All other expressions herein used shall have the same meaning as assigned to them in Section 2 of the Act.

(6) Financial Benefits and Facilities

- 6.1 The honorarium "Professor Emeritus shall be determined by the Senate at the time of award of Emeritus Professorship on case to case basis subject to a maximum of $\frac{1}{4}$ of last drawn salary in capacity of Professor.
- 6.2 The Professors Emeritus shall be eligible to draw financial benefits for a period of ten years.
- 6.3 Professor Emeritus during his tenure in university when gets himself engaged in another paid job/assignment shall be eligible for payment of honorarium for the remaining eligible period on resumption of his service as Professor Emeritus.
- 6.4 Honorarium for Professor Emeritus shall be enhanced in proportion to the increase in salary of the employees by the University.
- 6.5 Such other facilities and services as exist in the University for Teachers to carry on his intellectual pursuits shall be open to the Professor Emeritus.
- 6.6 Professor Emeritus shall be treated at par with other University Professors on ceremonial occasions, without conferring any right on him to contest/vote elections to various university statutory bodies.
- 6.7 Furnished office along with Telephone facility at par with Professor will be provided to all Professor Emeritus.